**SES SUCCESSION PLANNING**

**2016 CAREER INTEREST FORM**

**NAME:**

**PART I - SHORT-TERM CAREER INTERESTS (NEXT ASSIGNMENT)**

1. Please indicate the program area(s) you would like your next assignment to be in:

[ ] Reactors

[ ] Materials

[ ] Security

[ ] Legal

[ ] Corporate Support:

[ ] Financial Management [ ] Information Technology [ ] Administration

[ ] Human Capital

[ ] Other (e.g., ACRS, SECY, OCAA, OCA, OPA, OIP, OE, OI, SBCR): *Please Specify:* \_\_\_\_\_\_

2. Please indicate the level of position you would like to be considered for:

[ ] Lateral move for career enhancement

[ ] Promotion to the next level

**PART II - LONG-TERM CAREER GOALS**

1. Please indicate your long-term goal:

[ ] EDO

[ ] Deputy EDO

[ ] Program Office Director

[ ] Regional Administrator

[ ] Program Office Deputy Director

[ ] Deputy Regional Administrator

[ ] Corporate Support Office Director:

[ ] Financial Management [ ] Information Technology [ ] Administration

[ ] Human Resources

[ ] Corporate Support Deputy Office Director:

[ ] Financial Management [ ] Information Technology [ ] Administration

[ ] Human Capital

[ ] OGC Senior Leadership Position:

[ ] General Counsel [ ] Deputy General Counsel

[ ] Associate General Counsel [ ] Assistant General Counsel

[ ] Small Office Director:

[ ] ACRS [ ] SECY [ ] OCAA [ ] OCA [ ] OPA

[ ] OIP [ ] OE [ ] OI [ ] SBCR

[ ] Headquarters Division Director

[ ] Regional Division Director

[ ] Other (*Please Specify*): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**NAME:**

**PART II - LONG-TERM CAREER GOALS (Continued)**

2. Please indicate the steps you feel you need to take to reach your long-term goal:

(**Example**: I have been a Deputy Division Director in NMSS and Division Director in NRR. To reach my long-term goal of Deputy EDO, I would like an assignment as a Deputy Regional Administrator and then a Regional Administrator. After completing an assignment as a Regional Administrator, I would like to return to NRR, NRO, NMSS, FSME, NSIR, or RES to gain additional HQ experience at the senior leadership level)

**PART III – DEVELOPMENTAL ACTIVITES**

1. Please indicate your developmental goals:

[ ] Enhance program related knowledge/experience

[ ] Enhance leadership skills and attributes

2. Please indicate your interest in the following developmental activities:

[ ] Rotational assignment to another NRC executive position or organization

[ ] Permanent assignment to another NRC executive position or organization

[ ] Intergovernmental Personnel Act (IPA) assignment

[ ] Interagency detail

[ ] Significant participation in interagency projects

[ ] Assignment to “liaison” position that provides significant interagency experience

[ ] International activities

[ ] Sabbatical

[ ] Other: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**PART IV – MOBILITY INFORMATION**

**The information requested below will be used only for strategic and succession planning purposes. You are not obligating yourself in any way or to any specific time frames.**

1. Please indicate your interest and availability for a geographical reassignment:

[ ] I have no interest in a reassignment to a different geographic location at this

time

[ ] I am currently mobile and interested in a geographical reassignment. I am

interested in the following location(s):

[ ] Headquarters [ ] Region I [ ] Region II [ ] Region III [ ] Region IV

[ ] While I am not currently mobile, I am interested in a future reassignment to

another geographic location and will be mobile in:

[ ] 1-2 years [ ] 3-5 years [ ] Other (*Enter Number or Year)* \_\_\_\_\_\_\_\_\_\_

My interest is in the following location(s):

[ ] Headquarters [ ] Region I [ ] Region II [ ] Region III [ ] Region IV

**NAME:**

**PART IV – MOBILITY INFORMATION (Continued)**

2. Please indicate your interest and availability for a temporary assignment to different

geographic location for career growth:

[ ] I have no interest in a temporary assignment to a different geographic location at

this time

[ ] I am interested in a temporary assignment to a different geographic location for

career growth. I am available *(Specify Time Frame) \_\_\_\_\_\_\_\_\_\_\_*

My interest is in the following location(s):

[ ] Headquarters [ ] Region I [ ] Region II [ ] Region III [ ] Region IV

**PART V – RETIREMENT INFORMATION**

1. Please share any retirement plans you have:

[ ] I plan to retire *(Enter Date, Month/Year or Year)* \_\_\_\_\_\_\_\_\_\_\_

[ ] I have no specific retirement plans at this time. I expect to retire in:

[ ] Within 1 Year [ ] 1-2 years [ ] 3-5 years [ ] 5+ years